

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND

By

JUN - 5 2020

AT BALTIMORE  
CLERK, U.S. DISTRICT COURT  
DISTRICT OF MARYLAND

FILED  
LOGGED  
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DEPUTY

Dharmendra Kumar

*(Write the full name of each plaintiff who is filing this complaint. If the names of all the plaintiffs cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)*

-against-

First Abu Dhabi Bank USA N.V.

*(Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)*

## I. The Parties to This Complaint

### A. The Plaintiff(s)

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name	Dharmendra Kumar
Street Address	8021 Hillsborough Road
City and County	Ellicott City , Howard county
State and Zip Code	Maryland , 21043
Telephone Number	443-642-1148
E-mail Address	kdharmendra@gmail.com

### B. The Defendant(s)

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known). Attach additional pages if needed.

Defendant No. 1

Name	First Abu Dhabi Bank USA N.V.
Job or Title (if known)	
Street Address	1430 K street , NW , Suite 400
City and County	washington DC
State and Zip Code	District of Columbia, 20005
Telephone Number	202-842-7900
E-mail Address (if known)	abdulhamid.saeed@bankfab.com

Defendant No. 2

Name \_\_\_\_\_

Job or Title \_\_\_\_\_  
(if known) \_\_\_\_\_

Street Address \_\_\_\_\_

City and County \_\_\_\_\_

State and Zip Code \_\_\_\_\_

Telephone Number \_\_\_\_\_

E-mail Address \_\_\_\_\_  
(if known) \_\_\_\_\_

Defendant No. 3

Name \_\_\_\_\_

Job or Title \_\_\_\_\_  
(if known) \_\_\_\_\_

Street Address \_\_\_\_\_

City and County \_\_\_\_\_

State and Zip Code \_\_\_\_\_

Telephone Number \_\_\_\_\_

E-mail Address \_\_\_\_\_  
(if known) \_\_\_\_\_

Defendant No. 4

Name \_\_\_\_\_

Job or Title \_\_\_\_\_  
(if known) \_\_\_\_\_

Street Address \_\_\_\_\_

City and County \_\_\_\_\_

State and Zip Code \_\_\_\_\_

Telephone Number \_\_\_\_\_

E-mail Address \_\_\_\_\_  
(if known) \_\_\_\_\_

*(If there are more than four defendants, attach an additional page  
providing the same information for each additional defendant.)*

## II. Basis for Jurisdiction

Federal courts are courts of limited jurisdiction (limited power). Generally, only two types of cases can be heard in federal court: cases involving a federal question and cases involving diversity of citizenship of the parties. Under 28 U.S.C. § 1331, a case arising under the United States Constitution or federal laws or treaties is a federal question case. Under 28 U.S.C. § 1332, a case in which a citizen of one State sues a citizen of another State or nation and the amount at stake is more than \$75,000 is a diversity of citizenship case. In a diversity of citizenship case, no defendant may be a citizen of the same State as any plaintiff.

What is the basis for federal court jurisdiction? (*check all that apply*)

Federal question

Diversity of citizenship

Fill out the paragraphs in this section that apply to this case.

### A. If the Basis for Jurisdiction Is a Federal Question

List the specific federal statutes, federal treaties, and/or provisions of the United States Constitution that are at issue in this case.

Title VII, The Americans with Disabilities , the genetic information Nondiscrimination Act ,  
or the Age Descriimination in Employment Act

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### B. If the Basis for Jurisdiction Is Diversity of Citizenship

#### 1. The Plaintiff(s)

##### a. If the plaintiff is an individual

The plaintiff, (name) Dharmendra Kumar, is a citizen of the State of (name) Maryland.

##### b. If the plaintiff is a corporation

The plaintiff, (name) \_\_\_\_\_, is incorporated under the laws of the State of (name) \_\_\_\_\_, and has its principal place of business in the State of (name) \_\_\_\_\_.

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*(If more than one plaintiff is named in the complaint, attach an additional page providing the same information for each additional plaintiff.)*

2. The Defendant(s)

a. If the defendant is an individual

The defendant, (name) \_\_\_\_\_, is a citizen of the State of (name) \_\_\_\_\_. Or is a citizen of (foreign nation) \_\_\_\_\_.

b. If the defendant is a corporation

The defendant, (name) First Abu Dhabi Bank USA N.V., is incorporated under the laws of the State of (name) \_\_\_\_\_, and has its principal place of business in the State of (name) \_\_\_\_\_. Or is incorporated under the laws of (foreign nation) Netherlands Antilles, and has its principal place of business in (name) Washington D.C..

*(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)*

3. The Amount in Controversy

The amount in controversy—the amount the plaintiff claims the defendant owes or the amount at stake—is more than \$75,000, not counting interest and costs of court, because (explain):

Judgment against defendant for compensatory Damage , including emotional pain ,

suffering, Inconvenience , Mental Anguish, Anxiety suffering, Loss of Enjoyment of Life .

Actual Damages, Punitive Damages , Liquidated Damages , Further Legal and / or equitable relief to which Plaintiff may be just entitled

### III. Statement of Claim

Write a short and plain statement of the claim. Do not make legal arguments. State as briefly as possible the facts showing that each plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

Plaintiff has an anxiety disorder as well as hypertension and diabetes  
CEO of First Abu Dhabi bank USA (Defendant ) used hostile and abusive  
language with plaintiff at work place on 02/22/2019 and 03/25/2019  
Age Descriimination by head of IT operation (Defendant ) at work place by  
asking Plaintiff age at work place knowing plaintiff over the age of 40 years.  
Defendant is hostile with plaintiff and asked personal family question  
on 05/09/2019.  
CEO of Fist Abu Dhabi bank ( Defendant ) is abusive and hostile  
on 07/09/2019 agaist Plaintiff.  
Plaintiff has constant chest pain because of multiple , harrassement  
age descrimination at work place .

Plaintiff was admitted to Hospital for acute chest pain other health issues and treated in Mid april 2019.

Plaintiff family is suffered and becasue of this pain including spouse and kids .

**IV. Relief**

State briefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal arguments. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive or exemplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages. For any request for injunctive relief, explain why monetary damages at a later time would not adequately compensate you for the injuries you sustained, are sustaining, or will sustain as a result of the events described above, or why such compensation could not be measured.

Judgement against defendant for compensatory damages ,  
including emotional pain , suffering, mental anguish , anxiety suffering , health.  
Plaintiff asking for Actual Damages , Punitive damages , Liquidated damages  
further legal and/ or equitable relief to which Plaintiff may be just  
entitled .

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**V. Certification and Closing**

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

**A. For Parties Without an Attorney**

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing: 5/29, 2020

Signature of Plaintiff

Dharmendra

Printed Name of Plaintiff

Dharmendra Kumar

*(If more than one plaintiff is named in the complaint, attach an additional certification and signature page for each additional plaintiff.)*

**B. For Attorneys**

Date of signing: \_\_\_\_\_, 20\_\_.

Signature of Attorney

\_\_\_\_\_

Printed Name of Attorney

\_\_\_\_\_

Bar Number

\_\_\_\_\_

Name of Law Firm

\_\_\_\_\_

Address

\_\_\_\_\_

Telephone Number

\_\_\_\_\_

Email Address

\_\_\_\_\_